



Kumbatia Pathways with Najeeba Adams

**Trainer, Facilitator, Assessor, Mentor,
Coach, Student advisor, Freelance
WIL coordinator**



Kumbatia Pathways

Led by Najeeba Adams

Kumbatia Pathways is a Learning & Development and Workforce Performance organisation dedicated to bridging the gap between education and employment. Founded and led by **Najeeba Adams**, a seasoned Learning & Development Specialist and Leadership Coach, the organisation is driven by a vision to develop future-ready talent and high-performing individuals who can thrive in a rapidly evolving world of work.



About the Founder

Najeeba Adams is a Workforce Performance Strategist with over 10 years of experience across education, hospitality, and professional development. She is a certified Life Coach and a recognised facilitator, mentor, and leadership development specialist. Her work focuses on aligning education with industry needs, strengthening workforce pipelines, and equipping individuals with the skills, mindset, and confidence required for career success.

Our Purpose

At Kumbatia Pathways, we believe that **learning should lead to real opportunity**. Our purpose is to empower individuals especially students, graduates, and emerging professionals with the tools they need to transition successfully into the workplace and grow into impactful leaders.

What We Do

We design and deliver impactful programmes and services that include:

- Leadership Development & Coaching
- Workforce Readiness & Career Preparation
- Accredited & Non-Accredited Training Programmes
- Curriculum & Programme Design
- Work-Integrated Learning & Placement Support
- Mentorship & Personal Development Programmes
- Facilitator Training & Development
- Organisational Training & SOP Development

Our Approach



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Our approach is practical, intentional, and impact driven. We combine academic insight with real-world application, ensuring that individuals are not only knowledgeable but also **work-ready and confident**. Through partnerships with industry stakeholders, we create meaningful pathways that connect talent to opportunity.

Our Impact

- Developing future-ready talent across multiple industries
- Building strong workforce pipelines locally and internationally
- Supporting students and graduates in career transitions
- Coaching emerging leaders into strategic and impactful roles
- Strengthening organisational performance through training and development

Our Vision

To be a leading force in workforce development transforming education into employment and empowering individuals to unlock their full potential.

Our Values

- **Purpose-driven growth**
- **Collaboration over competition**
- **Integrity and ethical leadership**
- **Excellence in delivery**
- **Empowerment through knowledge**

Led with Purpose

Under the leadership of Najeeba Adams, Kumbatia Pathways continues to grow as a trusted partner in education and workforce development committed to creating meaningful, measurable impact and shaping the leaders of tomorrow.